



Minutes of the meeting of Trustees of Bailies of Bennachie held in person and Teams at the Garioch Heritage Centre, 8<sup>th</sup> August, 2022 at 7pm.

In Attendance, Trustees: Alan Henderson (AH), Jim Herbert (JH), Willie Linklater (WL), Peter Stock (PS) (Quorum of 4 as per constitution.)

In Attendance, non-Trustee: Stella Gauld (SG)

ITEM	DESCRIPTION	RESP/ ACTIONER
1 Apologies	Apologies were received from Ann Baillie (AB), Lorna Bell (LB), Fiona Cormack (FC), Alex Doig (AD), Margaret Garden (MG), Donna Taylor (DT)	
2. Minutes	Previous minutes of 11 <sup>th</sup> July were noted correct with the following notes and approved. These will be electronically signed and stored. One item arising, regarding legacy being discussed internally and all items regarding values should be removed before posted on line. Action re volunteers for Work Parties is being handled by WL. Frank Strachan item to be removed from website minutes. Open actions now need to be kept on a spreadsheet.	SG  WL/SG
3	Pre-reads were all previously issued, and no comments on these.	
4	<p><b>Treasurer's Report</b></p> <ul style="list-style-type: none"> <li>• 45% of funds now invested with Rathbones, remainder 55% to be invested over next few months. Investments with reputable, ethical companies, and AH reported that all going as planned. Mix of high dividends and growth stocks. £2k of interest received.</li> <li>• £400k remains in cash, £220k in current a/c, remainder with savings a/c. Reasonable interest where it is.</li> <li>• Require plan for a spend budget with the 50<sup>th</sup> anniversary looming.</li> <li>• Calendars printing cost in at c£3k, sold for £5, but wholesale and cost price are different.</li> <li>• Require 3 OSCR points of contact, so AH and PS now as well as WL.</li> </ul>	
Bid for Time	<ul style="list-style-type: none"> <li>• AB <b>Attendance Allowance</b> regarding expenses, and this was dealt with on previous meeting. Allowance for team leaders, able to spend and have reimbursement agreed. Re volunteers, propose to have some allowance for expenses, and AB proposes every volunteer should get a £10 allowance to offset. WL suggested two-tier approach, locals receive £10, and further afield receive £20. Agreed not to progress, defer to next year. Due diligence required to which problem we solve vs admin in paying monies out. Opportunity to give a "gift" to regular volunteers.</li> </ul>	





ITEM	DESCRIPTION	RESP/ ACTIONER
	<ul style="list-style-type: none"> <li>• <b>Trustee meetings</b> – should be at a higher level and not in detail at each monthly meeting. Trustees should be empowered to make decisions for the Bailies. The financial authority limits can be used to empower Trustees. Use Teams for all the details, not necessarily bring to meeting. Use Pre-reads. Bid for Time has helped, but still meetings require more focus and be more strategic.</li> </ul>	ALL
	<ul style="list-style-type: none"> <li>• <b>GHC Workshop.</b> WL suggested that PS meet with Colin Wood, to try more collaboration via an agreed workshop for discussion on projects. Also with landowners to see if any collaborative projects.</li> <li>• <b>BVC AH</b> suggested we require more togetherness with the Bennachie Visitors Centre (BVC). JH said the external impression is that BVC and Bailies are the one organisation. Aberdeenshire Council is closely involved with BVC.</li> </ul>	PS
	<ul style="list-style-type: none"> <li>• <b>Governance feedback</b> – Youngsters to be included, and demarcation between a volunteer and a member of public. Are they covered by insurance. JH commented as long as insurance advised, we are covered, but we do need a risk assessment as matter of practice. No induction required for e.g. wildlife walks. Insurance is there to protect us in cases of negligence.</li> </ul>	PS/JH
	<ul style="list-style-type: none"> <li>• <b>50<sup>th</sup> Anniversary</b> project – Fields for Wildlife, run past the wildlife group too. Rent land from farmers and create wildlife fields. David Bale was keen on doing this. 10 hectares at Nethybridge. Budget likely in the £6-10k p.a. General agreement in the room.</li> </ul>	PS
	<ul style="list-style-type: none"> <li>• <b>Bin Stores at Back of Bennachie.</b> PS will run with it. Perhaps up to £2k spend.</li> </ul>	PS
	<ul style="list-style-type: none"> <li>• <b>FLS discussions</b> - permission still to be required. Use of power tools and the container on the agenda. Strimmers, etc., may be far more effective. Memorial has appeared half way up Mither Tap. Make FLS aware of it. Project could be replace the way-markers. Signs for the Poo Bins to be made visible. Wastebin for Donview. Litter picking stations.</li> </ul>	PS
	<ul style="list-style-type: none"> <li>• <b>Landowners Workshop</b> – Monymusk, Forbes and FLS with the Bailies to have a brain storm to see if there are any effective ideas to find projects of mutual interest. Can we influence any of the planting programmes, e.g. the clearfell area by the containers, can natural woodland be considered? Request consideration of the Bailies aims before actions happen. PS to write letter suggesting meeting.</li> </ul>	PS



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	<ul style="list-style-type: none"> <li>• <b>Rowantree Toilets</b> – the image of the Bailies is impacted with the Council not opening them, as seen to be “ours”. Temporary portaloos, can these be considered? Once in place, can never be removed. PS and MG to take this matter off Trustee meeting agenda.</li> </ul>	PS/MG
	<ul style="list-style-type: none"> <li>• <b>Marketing</b> - FortyTwo proposed to do the marketing for Bailies, and pre-read was submitted. Do we need to ensure our aims are defined before we hire these? Good feeling that if we meet them on a workshop to work together, they might facilitate our aims for us over discussion. They also include a website option (£4-5k). WL commented GlobalWeb is antiquated. ShareSpace can be replaced with Teams for file storage. Decision made at the meeting to go ahead. PS to approach FC in order to progress.</li> </ul>	PS/FC
	<ul style="list-style-type: none"> <li>• <b>Ops Manager</b> –Require this to be moved forward.</li> </ul>	
	Meeting finished 20:53	
	Next meeting 12 <sup>th</sup> September at the Garioch Heritage Centre	

Signed – Chair – Peter Stock  
Date 12th September, 2022

Signed – Secretary – Willie Linklater  
Date 12th September, 2022